

PRIVACY POLICY

1) OBJECT

We are committed to protecting your privacy and handling your information in an open and transparent manner.

This privacy statement sets out how we will collect, handle, store and protect information about you when:

- providing services to you or our clients
- you use “our Website” or
- performing any other activities that form part of the operation of our business.

2) CONTENT SENT ON THE SITE

Any personal information that you voluntarily put online (in your profile or in messages) are not accessible to the public and cannot be collected and used by third parties

3) DATA COLLECTED

In the course of providing services to you, or our client and performing due diligence checks in connection with our services (or discussing possible services we might provide), we will collect or obtain personal data about you. We may also collect personal data from you when you use this Website or through digital interactions with you.

We may collect or obtain such data because you give it to us (for example in a form on our Website), because other people give that data to us (for example your employer or adviser, or third party service providers that we use to help operate our business) or because it is publicly available.

We may also collect or obtain personal data from you because we observe or infer that data about you from the way you interact with us or others. For example, to improve your experience when you use this Website and ensure that it is functioning effectively, we (or our service providers) may use cookies (small text files stored in a user’s browser) and Web beacons which may collect personal data. Additional information on how we use cookies and other tracking technologies and how you can control these can be found in our cookie notice.

The personal data that we collect or obtain may include but is not limited to: your name; age; date of birth; gender; e-mail address; home address; country of residence; lifestyle and social

circumstances (for example, your pastimes); family circumstances (for example, your marital status and dependents); employment and education details (for example, the organization you work for, your job title and your education details); financial and tax-related information (for example your income and tax residency); your postings on any blogs, forums, wikis and any other social media applications and services that we provide; your IP address; your browser type and language; your access times; complaint details; details of how you use our products and services; details of how you like to interact with us and other similar information.

4) PURPOSES OF THE TREATMENTS

We will use your personal data to provide you or our client with services. As part of this, we may use your personal data in the course of correspondence relating to the services. Such correspondence may be with you, our client, other members of the Deloitte Network, our service providers or competent authorities. We may also use your personal data to conduct due diligence checks relating to the services.

Because we provide a wide range of services to our clients, the way we use personal data in relation to our services also varies. For example, we might use personal data:

- about a client's employees to help those employees manage their tax affairs when working overseas
- about a client's employees and customers in the course of conducting an audit (or similar activity) for a client
- about a client's employees and customers in the course of implementing new human resources or customer relationship management systems
- To provide immigration assistance to an individual, either directly or on behalf of a client
- To support a client in the course of a forensic investigation
- about a client to help him/her complete a tax return.

Use of personal information for other activities that form part of the operation of our business

We may also use your personal data for the purposes of, or in connection with:

- applicable legal or regulatory requirements
- requests and communications from competent authorities
- client account opening and other administrative purposes
- financial accounting, invoicing and risk analysis purposes
- client relationship purposes, which may involve: (i) sending you thought leadership or details of our products and services that we think might be of interest to you; (ii) contacting you to receive feedback on services; (iii) contacting you for other market or research purposes; or (iv) managing our own customer relationship management processes;
- recruitment and business development purposes (for example testimonials from a client's employees may be used as part of our recruitment and business development materials with that employee's permission)

- services we receive from our professional advisors, such as lawyers, accountants and consultants
- data analytics to better understand your digital interactions with us
- protecting our rights and those of our clients.

Use of personal information collected via our Website

In addition to the purposes connected to the operation of our business above, we may also use your personal data collected via our Website:

- to manage and improve our Website
- to tailor the content of our Website to provide you with a more personalised experience and draw your attention to information about our products and services that may be of interest to you
- to manage and respond to any request you submit through our Website.

5) DATA RECIPIENT

Finance 4 Tech is committed to protecting your privacy and the confidentiality of your Data.

Accordingly, we undertake never to share or disclose your Data to third parties, except in the following limited situations:

- When we are forced by a judicial authority, police authorities and so general by any administrative authority empowered by law;
- When you have given us your prior consent for the sharing of this information;
- When you violate our Terms of Use (we are so able to send your IP address to ISPs for identification purposes - and thereby obtain your eventual cancellation - even, if we consider it necessary given the nature of your abuses, send your IP address directly to the competent authorities).

6) SECURITY AND DURATION OF DATA CONSERVATION

a. Security

We use a range of physical, electronic and managerial measures to ensure that we keep your personal data secure, accurate and up to date.

These measures include:

- education and training to relevant staff to ensure they are aware of our privacy obligations when handling personal data

- administrative and technical controls to restrict access to personal data on a 'need to know' basis
- technological security measures, including firewalls, multi-factor authentication, encryption and anti-virus software
- physical security measures, such as staff security passes to access our premises.

Although we use appropriate security measures once we have received your personal data, the transmission of data over the internet (including by e-mail) is never completely secure. We endeavour to protect personal data, but we cannot guarantee the security of data transmitted to us or by us.

b. Data retention period

We will hold your personal data on our systems for the longest of the following periods: (i) as long as is necessary for the relevant activity or services; (ii) any retention period that is required by law or professional standards; (iii) the end of the period in which litigation or investigations might arise in respect of the services or (iv) as directed by Deloitte's own internal retention policies or practices, the length of which may vary depending on the nature of the information that is held. Further, any copies of personal data stored in our electronic backups will be destroyed in accordance with that backup's ordinary lifecycle.

7) PARTNER SITES

You can access, through the hypertext links present on the Site, to the sites of Partners who do not are not governed by these Data Protection Provisions. You are, therefore, invited to consider the rules applicable to the use and disclosure of the information you will have communicated on these sites.

8) RIGHT TO ACCESS, MODIFY AND DELETE YOUR DATA

Finance 4 Tech The Company complies with the regulations applicable to the processing of personal data personnel and in particular the law n ° 78-17 of the modified January 6, 1978 relating to the computing, the files freedoms (hereinafter referred to as the "Data Protection Act"), as well as the European Regulation on Data Protection 2016/679 of 27 April 2016 (hereinafter referred to as "GDPR")

Thus, in accordance with the IT and Liberty law and the RGPD, you can at any time:

- obtain confirmation that we are processing your personal data and request a copy of the personal data we hold about you
- ask that we update the personal data we hold about you, or correct such personal data that you think is incorrect or incomplete
- ask that we delete personal data that we hold about you, or restrict the way in which we use such personal data
- withdraw consent to our processing of your personal data (to the extent such processing is based on consent)

- To the extent prescribed by applicable law, receive a copy of the personal data concerning you, which you have provided to us, in a structured, commonly used and machine-readable format and to transmit such personal data to another party (to the extent the processing is based on consent or a contract)
- object to our processing of your personal data.

You can exercise these rights, either by mail addressed to the Company at the following address:

« FINANCE 4 TECH »

101, avenue du Général Leclerc - 75685 PARIS CEDEX 14

E-mail to the following address: contact@f4t.io

For any additional information you would like to obtain about these provisions protection, or for any possible complaint to a supervisory authority, You can contact the National Commission for Information and Freedoms, at the following address: Commission Nationale Informatique et Libertés (CNIL), 3 Place Fontenoy, TSA 80715, 75334 PARIS CEDEX 07, Phone: +33 (0) 1 53 73 22 22, Website: <https://www.cnil.fr/>

In addition, we inform you that:

- You can completely choose not to transmit your Data on the Site. In this case, you will be able to navigate freely on this one, but certain parts of the Site and certain functionalities will be then unavailable;
- At any time you can update or correct your personal information in the page profile of your Account.

9) CONFIDENTIALITY RELATING TO CHILDREN

The Site and the Services are only accessible to users, major natural persons or legal persons, acting in a professional capacity. We do not allow older users under the age of 18 and do not knowingly collect the personal data of Anyone under the age of 18 years, subject to specific protection under the GDPR.

10) UPDATES TO THE PRIVACY CHARTER

Finance 4 Tech may modify this Privacy Policy at any time. All changes to the Policy will be posted on this page. If the changes are important, Finance 4 Tech is committed to providing you with a more important opinion (notification by mail electronic, for example).

11) QUESTIONS, CLAIMS OR SUGGESTIONS

We would like to offer you the utmost clarity, accuracy and efficiency regarding the confidentiality of your data. Also, for any questions, suggestions or other concerns related to data processing or the way Finance 4 Tech proceeds to collect and use Data about you, do not hesitate to contact us about this via the section « Contact » Site.